



JULY 2021 NEWSLETTER

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EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

For the month of July, we focus on explaining the difference between equality and equity.

While the terms sound similar, the implementation of one versus the other can lead to dramatically different outcomes for marginalized people.

Equality means everyone is given the same resources or opportunities; however, **equity** recognizes that each person has different circumstances and allocates the exact resources and opportunities needed to reach an equal outcome.

In the first image, all three people have one crate to stand on depicting there is “equality,” because everyone has the same number of crates. While this is helpful for the middle-height person, it is not enough for the shortest and superfluous for the tallest.

In contrast, in the second image there is “equity”; meaning, each person has the number of crates they need to fully enjoy the game. Finally, when equity has been addressed and all systematic barriers have been removed, everyone can see the game equally.

The distinction between equity and equality is an important one. For example, if we are talking about funding for schools, advocating for equality would mean ensuring that all schools had the same number of resources per pupil.

On the other hand, advocating for equity would mean recognizing that some schools (those serving students in low-income) will need more resource like funding, experienced teachers, relevant curriculum, etc.

Main Differences Between Equity and Equality

Equity is a proportional share of resources whereas Equality is an equal share of resources.

Equity implies equal chances of success whereas Equality implies proportional chances of success.

Equity is the means and equality is the outcome.

Equity is possible to achieve even if all participants do not start at the same level whereas to achieve equality, everybody needs to be at the same level from the very beginning.

Parameter of Comparison	Equity	Equality
Are all individuals able to achieve the same goal?	Yes	No
Needs assessment	Needs are fulfilled.	Irrespective of needs.
Rationale	Requires logical and lucid analysis of people's current situation and their end goal.	Does not require any understanding of people's current situation nor their end goal.
Affected by the state of people?	Yes, and counters accordingly.	Not affected.
Does everybody have to start at the same level?	No. Everyone gets what he/she requires to get to the destination.	Yes. One may or may not get what they require to get to the destination.
Treatment of people	Treats everyone differently and according to their needs.	Treats everyone the same and does not account for their needs.
Discrimination	Discriminates people based on their differences of class or caliber to achieve equality.	Does not discriminate people based on their differences of class or caliber but that becomes a cause for inequality.
Result	Justice	Indiscrimination

Based on the parameters of comparison (above), ensuring fairness requires ***both parameters be practiced in parallel to one another to ensure a system that does not discriminate.***

Assetcoin Capital Fund firmly believes that for the betterment of all society, equality is not enough.

Although it is excessively taught that equality is the key to success, because it is an insensitive criterion, equality remains a misunderstood concept.

The reason for this misinterpretation could be that when measuring equality, we forget to consider what is already there.

Two people who are starkly different in their lifestyles cannot be considered equal because they are provided the same number of opportunities.

Similarly, a family of two versus a family of ten cannot be treated equally by providing them the same amount of food.

The calculation of fair share has to be proportional to the current state of the shareholder, which is why it is necessary to replace 'equality' by 'equity' in public dealings.

For more information on equity, equality and inclusion, visit our blog on www.assetcoin.gold

Sources:

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NCF II has launched its Crowdfunding Campaign



CROWD FUNDING



JOIN THE MOVEMENT

Go to: <http://www.ncf2.com>
or <http://www.assetcoin.gold>
click on the **Join the Movement**
or **Invest Now** button



QUOTE OF THE MONTH

“The route to achieving equity will not be accomplished through treating everyone equally. It will be achieved by treating everyone justly according to their circumstances.”

—Paula Dressel, Race Matters Institute



A MIND IS A TERRIBLE THING TO WASTE



**A SMALL INVESTMENT OF \$10
MAKES A HUGE DIFFERENCE
IN TURNING A DREAM
INTO A COLLEGE FUND!**



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